

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Horizon 2020 Bid – Nature Based Solutions
Please outline the proposal.	Bid for EU grant funding to deliver natural based solutions to flood risk issues in the Brislington Brook catchment
What savings will this proposal achieve?	None – it is a bid for EU grant money so cost neutral for BCC
Name of Lead Officer	Patrick Goodey

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The bid is for funding to deliver features that would increase the flood resilience of the Knowle Park area of the Brislington Brook catchment, therefore it will have a positive impact for the local community. Flooding, due to its nature, is non-discriminatory as it follows natural topography and physical land form. If successful in bidding, community engagement would be central to the project and therefore we would seek to only design features that meet the needs of the local community.
Please outline where there may be significant negative impacts, and for whom.
Any negative impacts are likely to be temporary and short lived during the construction phase of the project, if we are successful in the bid. Such impacts could be noise and disruption. These impacts would be mitigated through design and construction methods, for example following the CDM regulations 2015. Any interventions designed or constructed in the highway or footway would need to pass a Road Safety Audit under the Highways Act 1980.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
If our bid is successful, there would be neutral impacts on existing staff
Please outline where there may be negative impacts, and for whom.
If our bid is successful, there would be neutral impacts on existing staff
Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No, if anything the impacts will be positive by reducing flood risk and improving the public realm. Please also note that if the bid is successful a separate EqlA relevance check will be produced for the delivery phase of the project

Service Director sign-off and date:



18.7.16

Equalities Officer sign-off and date:

Anneke van Eijkern

26 July 2017